

Safeguarding Policy - Kaiju Sports Services

As a business, Kaiju are highly committed to safeguarding all our participants, especially any vulnerable adults or children that may get involved. We will ensure all procedures are clearly outlined and frequently shown to staff so they fully understand what they must do in the situation of a safeguarding issue. Below we have detailed what we will do in these situations as well as the organizations we will work with to provide the best safeguarding that we possibly can.

Adults

1. All safeguarding concerns must be brought to the safeguarding lead
2. If any staff have concerns for a participant, they will notify the safeguarding lead, providing all relevant information. This should involve it being completely written down or if conducted via a conversation with a worried participant recorded with full consent and understanding from the participant.
3. Safeguarding information must be kept safe and secure, ensuring that once the necessary authorities are aware of this we will follow all instructions around who can and cannot be told which information
4. When a participant requests to speak to an instructor or safeguarding lead, 1-1 situations must be avoided and it must be conducted in a public area
5. Any information that is shared from a participant cant be promised to be kept confidential between the business. If when brought to the authorities they instruct to not speak to certain individuals then those rules will apply
6. Individuals who are suspected to be involved with maltreatment or causing safeguarding concerns will not be contacted and all concerns and details will once again be provided to the correct authorities
7. When conversing with a participant, no leading questions will be asked
8. The authorities that will be contacted include - safeguarding lead, social services, police

Children

1. All safeguarding concerns must be brought to the safeguarding lead
2. If any staff have concerns for a participant, they will notify the safeguarding lead, providing all relevant information. This should involve it being completely written down or if conducted via a conversation with a worried participant recorded with full consent and understanding from the participant.

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3. Safeguarding information must be kept safe and secure, ensuring that once the necessary authorities are aware of this we will follow all instructions around who can and cannot be told which information
4. When a child requests to speak to an instructor or safeguarding lead, 1-1 situations must be avoided and it must be conducted in a public area with any other DBS checked adult within the organisation, that the child is comfortable with having present.
5. Any information that is shared from a participant can't be promised to be kept confidential between the business. If when brought to the authorities they instruct to not speak to certain individuals then those rules will apply
6. Individuals who are suspected to be involved with maltreatment or causing safeguarding concerns will not be contacted and all concerns and details will once again be provided to the correct authorities
7. When conversing with a participant, no leading questions will be asked
8. The authorities that will be contacted include - safeguarding lead, social services, police if deemed necessary by the safeguarding lead, NSPCC

Staff safeguarding policies

1. All staff will have DBS checks
2. We will follow the principles of safer recruitment
3. All staff will receive frequent training on safeguarding policies and procedures yearly